

View All Jobs

View All Jobs

Team



Team



Results



Results



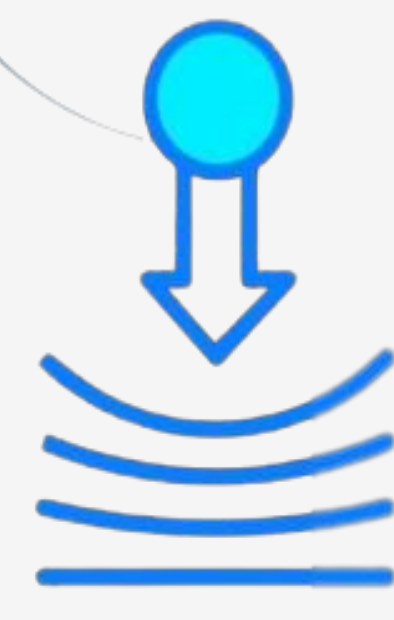
Customers



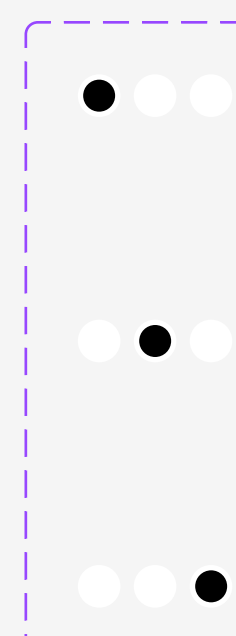
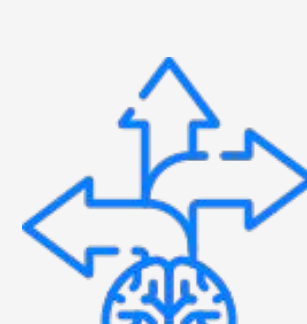
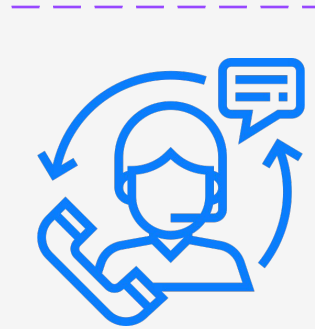
Customers



Resilience



Resilience



STEP 1



02



03



04



05



Application

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RECRUITMENT INTERVIEW

BUISNESS INTERVIEW

OFFER

ONBOARDING

01



STEP 02



03



04



05



APPLICATION

RECRUITMENT INTERVIEW

The first interview is usually conducted online by one person from the Recruitment Team. This part of the recruitment process will focus more on your suitability for the role - your experience, skills, and attitude, as well as your motivation and aspirations. What we care about most is simply to get to know you better and share with you more details about the role and our company.

BUISNESS INTERVIEW

OFFER

ONBOARDING

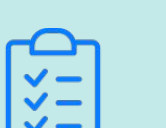
01



02



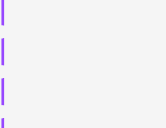
STEP 03



04



05



APPLICATION

RECRUITMENT INTERVIEW

BUISNESS INTERVIEW

During this meeting, you will have a chance to meet your potential leader. We will dive deeper into the answers to the questions from the previous stages and focus on your career goals, experience, and motivation. We will provide you the space to ask any questions that you may have.

OFFER

ONBOARDING

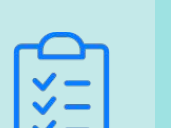
01



02



03



STEP 04



05



APPLICATION

RECRUITMENT INTERVIEW

BUISNESS INTERVIEW

OFFER

ONBOARDING

If everything goes well at each of these 3 steps, the Recruitment Team will send you your job offer. If you accept, the HR department will reach out to you to provide all the additional information about the contract.

01



02



03



04



STEP 05



APPLICATION

RECRUITMENT INTERVIEW

BUISNESS INTERVIEW

OFFER

ONBOARDING

Welcome to the team! During your first days at PayComplete we will introduce you to our culture and ways of working. It is also the perfect time for you to get to know your peers and to start building relationships.

STEP 1



02



03



04



05



Application

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RECRUITMENT INTERVIEW

BUISNESS INTERVIEW

OFFER

ONBOARDING

make your career at paycomplete

PayComplete Career Opportunity

PayComplete is growing fast, and we're looking for talented professionals to help us expand our impact. Join us!



[View All Jobs](#)

Our Core Values

Results



Accountability
Measure performance
Willingness to innovate

Customers



Creating value to customer
World class Service
Deep market and product knowledge

Resilience



Never give up
Learn from experience
Step out of your comfort zone

Team



Strong community through collaboration
Trust and respect
Ownership

Our Strengths

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Diversity & Inclusion

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Service Client

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Innovation

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Flexibility

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Kindness

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Environment

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Recruitment Process

STEP 1



02



03



04



05



Application

Une fois que vous avez cliqué sur le bouton « postuler » dans notre section Emplois sur LinkedIn, remplissez le questionnaire. Nous vous recommandons de télécharger votre CV en anglais car la majorité du processus de recrutement se déroule dans cette langue. Si votre candidature répond à nos exigences, vous serez invité à passer à l'étape suivante.

RECRUITMENT INTERVIEW

BUSINESS INTERVIEW

OFFER

ONBOARDING

Where to find us



Our Facilities

Nearly **1000** employees

4 factories

14 offices

PayComplete

- UK Salford
- France Nanterre
- Italy Casina de' Pecchi
- Netherlands De Meern
- Sweden Malmö
- Hong Kong Kowloon
- Switzerland Chatel-St Denis
- Ireland Clonree
- Spain Barcelona
- Australia Melbourne
- Belgium Brussels
- Canada Toronto
- Germany Hamburg
- USA Illinois



Marta Listkowska
PayComplete - HRM

“The global environment provides the opportunity to work with people of different cultures, & I enjoy contributing to continuous improvement activities & implementing my own ideas. The dynamic work environment comes with challenges, but I'm happy to be part of a team with great colleagues and exciting international projects.”



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Contact utile

PHOTO MAJA + MAIL +PHONE

make your career at paycomplete

PayComplete Career Opportunity

At PayComplete, we are a global team of software, hardware, and business experts who are focused on pioneering the future of physical finance. Together, we bring technical and service excellence to our diverse range of customers, helping each one transform their business.

PayComplete is growing fast, and we're looking for talented professionals to help us expand our impact. Join us!

[View All Jobs](#)

Our Core Values

Results



Accountability
Measure performance
Willingness to innovate

Customers



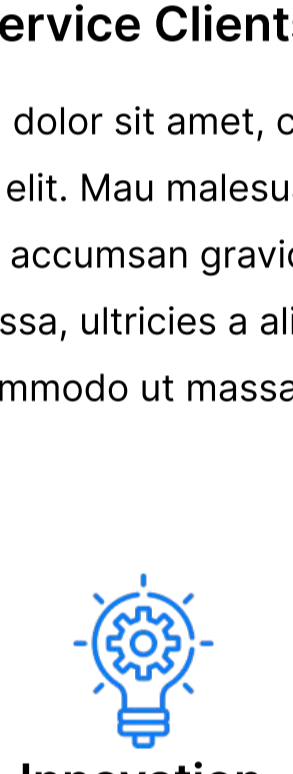
Creating value to customer
World class Service
Deep market and product knowledge

Resilience



Never give up
Learn from experience
Step out of your comfort zone

Team

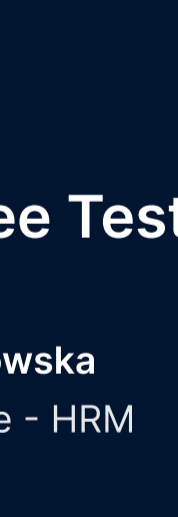


Strong community through collaboration
Trust and respect Ownership

• Our Strengths •

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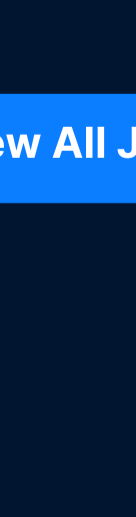
Collaboration

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Service Clients

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Innovation

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Intégrité

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Environment

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Employee Testimonials

Marta Listkowska
 PayComplete - HRM

“ At PayComplete, I work as a HR Business Partner, supporting HR-related matters in countries such as Poland, Italy, Spain, & the Netherlands. The global environment provides the opportunity to work with people of different cultures, & I enjoy contributing to continuous improvement activities & implementing my own ideas. The dynamic work environment comes with challenges, but I'm happy to be part of a team with great colleagues and exciting international projects. ”



Recruitment Process

1 Application
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2 Recruiter interview
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3 Business interview
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4 Offer
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5 Onboarding
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PayComplete

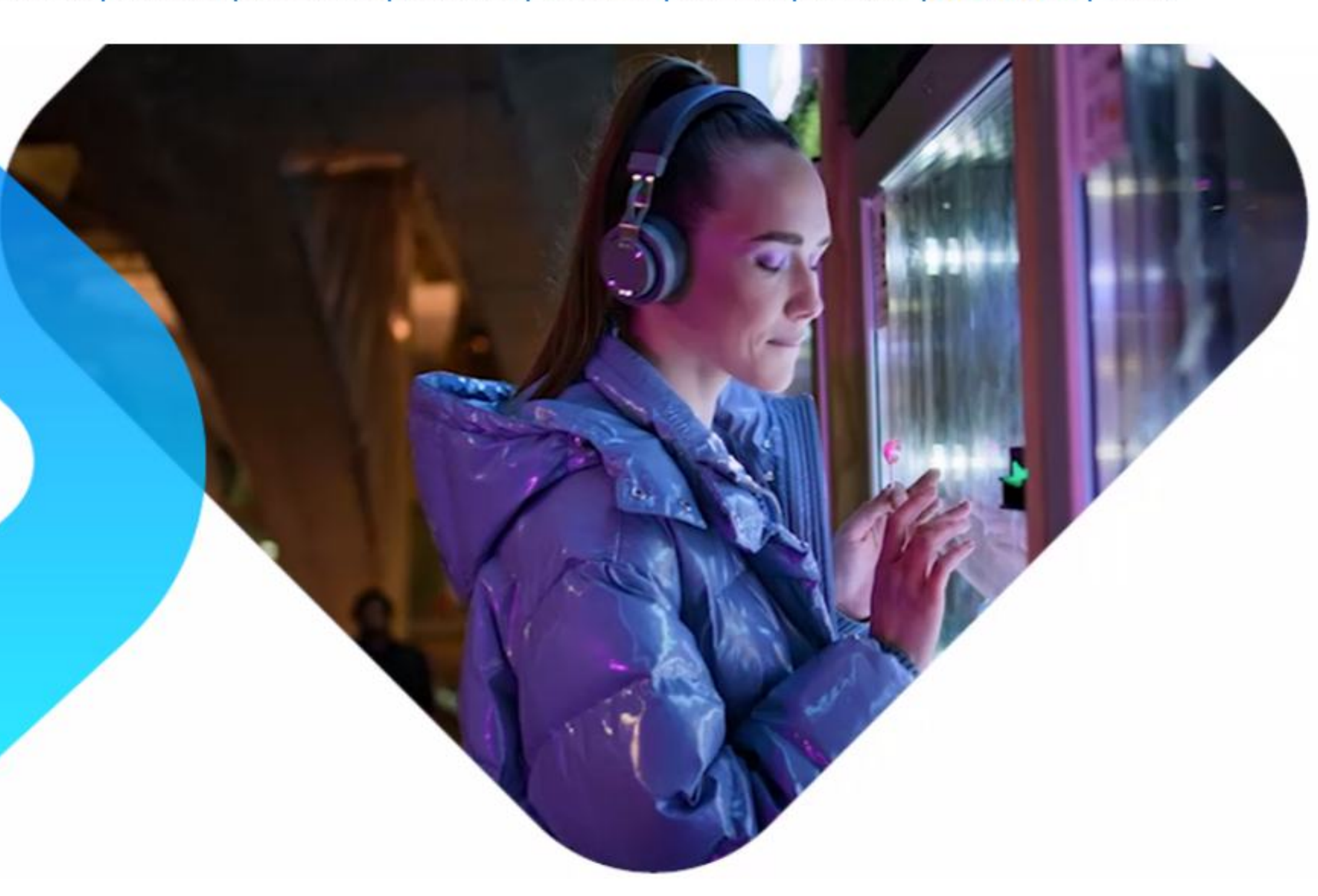
Software	Devices	Service
Connect	Automats & Self-Service	Maintenance & Support
Connect on-Device	Banknote Validator	Services
RetailConnect	Card Readers	Merchant Services
VaultConnect	Cash Center Systems	Platform Services
PayConnect	Coin Kiosks	Professional Services
Zero Touch Service	Coin Validator	
TransportConnect	Hoppers	
ConnectCube	Note Counters	
	Recyclers	
	Smart Safe	

Industries	About Us
Retail	Partners
Mass Tansit	
Banking & Financial	Ressources
Vending	Contact Us

Cash Center & Mint
Hospitality & Leisure
OEMs & System Builders

PayComplete Career Opportunity

[View All Jobs](#)



Make your career at paycomplete

PayComplete is growing fast, and we're looking for talented professionals to help us expand our impact. Join us!

Our Core Values

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Diversity & Inclusion

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Service Client

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Innovation

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Flexibility

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Environment

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Recruitment Process

STEP 1

Application

Once you click the "apply" button on our Jobs section on LinkedIn, fill the questionnaire. We recommend you upload your CV in English as the majority of the recruitment process is conducted in this language. If your application meets our requirements, you'll be invited to the next stage.



02



RECRUITMENT INTERVIEW

03



BUISNESS INTERVIEW

04



OFFER

05



ONBOARDING

Where to find us

Our Facilities

Nearly **1000** employees

4 factories

14 offices

PayComplete

UK: Salford
France: Nanterre
Italy: Casinà de' Pecchi
Netherlands: De Meern
Sweden: Malmö
Hong Kong: Kowloon
Switzerland: Chateai-St Denis
Ireland: Clonee
Spain: Barcelona
Australia: Melbourne
Belgium: Brussels
Canada: Toronto
Germany: Hamburg
USA: Illinois



Marta Listkowska
PayComplete - HRM

“ The global environment provides the opportunity to work with people of different cultures, & I enjoy contributing to continuous improvement activities & implementing my own ideas. The dynamic work environment comes with challenges, but I'm happy to be part of a team with great colleagues and exciting international projects. ”



Contact our recruitment team



Maja Stanek-Czechowska
Global Recruitment and Onboarding Manager

[Linkedin](#)

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Software	Devices	Service	Industries	About Us
Connect	Automats & Self-Service	Maintenance & Support	Retail	Partners
Connect on-Device	Banknote Validator	Services	Mass Tansit	Ressources
RetailConnect	Card Readers	Merchant Services	Banking & Financial	Contact Us
VaultConnect	Cash Center Systems	Platform Services	Vending	
PayConnect	Coin Kiosks	Professional S	Cash Center & Mint	
Zero Touch Service	Coin Validator		Hospitality & Leisure	
TransportConnect	Hoppers		OEMs & System Builders	
ConnectCube	Note Counters			
	Recyclers			